

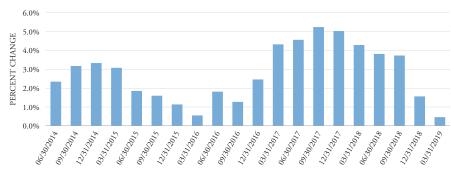
International Equity ADR Strategy

City of Ormond Beach General Employees Pension - International Equity ADR Portfolio

International equities rose during the second quarter, showing surprising resiliency as trade tensions between the United States and China turned decidedly more negative. Although headline-induced volatility led to swings in the market, the MSCI ACWI ex USA Index returned 14% during the first half of 2019, marking its second best start to a year in the past decade.

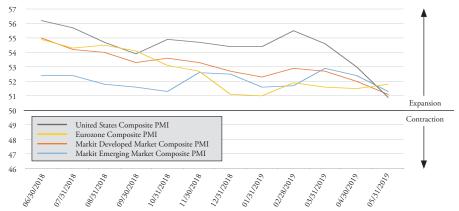
Investors were caught off guard in early May when talks between the United States and China broke down, causing President Trump to announce that the United States would be increasing tariffs on Chinese goods. Tensions escalated further when the United States issued a ruling that placed China-based Huawei, the world's largest telecommunication equipment manufacturer, on its Entity List, banning the company from buying parts and components from United States companies. In late May, President Trump turned his focus towards Mexico, as he threatened to put tariffs on Mexican goods as a tool to stop the flow of migrants crossing the border. Although these tariffs were ultimately avoided, the mixing of economic policy with immigration policy only added to the unpredictability of the Trump administration. Encouragingly, the quarter ended on a positive note as Trump and China's President Xi agreed to a trade ceasefire, a resumption of trade talks and an

Chart 1: Rising Tensions Having a Negative Impact on Trade
Percent Change in World Trade vs. One Year Ago



Data from 6/30/2014–3/31/2019 Sources: FactSet, CPB - Netherlands Central Planning Bureau

Chart 2: Global PMIs(1) Are in a Downtrend



Data from 6/30/2018-5/31/2019

⁽¹⁾ Purchasing Managers Indicator Index (PMI) is an indicator of economic health for manufacturing and service sectors. Levels above 50 are considered expansionary and levels below 50 are considered contractionary.
Sources: Bloombern Markit

easing of restrictions against Huawei. While rising global trade had a positive impact on the global economic expansion in 2017, rising nationalism and tariffs have caused this growth engine to nearly completely stall in 2019 (Chart 1).

The uncertainty created by tariffs and the threat of additional tariffs have caused global economic growth to slow (Chart 2) as businesses delay investment decisions until they have a clearer picture of what future policies will look like. The majority

MARKET VALUE SUMMARY

MARKEI VALUE SUMMARY	
Quar	ter Ending
	6/30/19
Equities \$	2,912,483
Cash	\$40,448
Total Portfolio \$	2,952,931

PORTFOLIO	PERFORMANCE(1)

	Quarter Ending 6/30/19	Year-to-Date 6/30/19
General Employees' Plan (net of fees)	1.7%	12.6%
MSCI ACWI ex USA Index ⁽²⁾	3.0%	13.6%

⁽¹)Performance and Benchmark data sources: Renaissance Research, Bloomberg, MSCI

⁽²⁾Renaissance primary benchmark.

of the world began experiencing a growth slowdown in the middle of 2018, brought on in part by rising trade tensions. However, the United States economy remained resilient until early 2019 when the negative impact from higher tariffs and interest rates caused the composite Purchasing Managers Index to slow substantially. However, this weakening economic growth may have an unforeseen benefit as it could make the United States more willing to compromise on a trade deal with China. A recent positive in the global economy has been Europe, whose economy began to see signs of stabilization in early 2019 and, while still uninspiring, has begun to see some positive signs of growth. France, where protests over President Macron's economic reform policies have lost popular support, has helped lead the European growth prospects higher. China's economic stimulus is another positive that could lead to a global growth rebound in the second half of 2019 as Chinese authorities have taken many steps to stimulate their economy, including tax cuts and lower interest rates (Chart 3), whose lagged impact should begin to be reflected in economic indicators.

The appreciation of the U.S. dollar over the past five years has been an enormous headwind to U.S.-based international investors. The U.S.-dollar-based MSCI ACWI ex USA Index has trailed its local currency counterpart by an average of 3.6% per year since

the middle of 2014. Much of the strength in the U.S. dollar can be attributed to the U.S. Federal Reserve's (the Fed) hawkish interest rate policy, and the belief that the Fed would continue to increase interest rates into the foreseeable future. However, investor interest rate expectations changed over the past year (Chart 4) as the Fed signaled in January that they were likely to pause interest rate increases as trade complications between the United States and China began to take a toll on the Fed's economic outlook. This change of direction has left investors certain that the Fed will cut interest rates at their upcoming July meeting. While other major central banks, including the European Central Bank and the Bank of Japan, kept interest rates at or near zero over the past five years, the Fed's strategy of raising interest rates now gives the U.S. far more room for interest rate cuts if necessary. The reversal of the Fed, from raising to potentially lowering interest rates, could cause the strength in the U.S. dollar to reverse, providing a tailwind for U.S.-based international investors.

Brexit headlines took a negative turn during the quarter, as Prime Minister Theresa May, who has attempted to lead the United Kingdom through the tumultuous Brexit process, stepped down as leader of the Conservative Party. Boris Johnson, the current front-runner to be the next Prime Minister, presents a new wildcard for investors as he has pledged to take the United Kingdom out of the European Union on October 31 with or without a deal. This additional uncertainty has caused the United Kingdom Economic Sentiment Indicator to tumble to its lowest levels since 2013.

For the quarter, portfolio performance was positive on an absolute basis but trailed the benchmark on a relative basis due to poor stock selection in both emerging and developed markets. Several changes were made to the portfolio during the quarter. Among those was the purchase of

Chart 3: Lower Interest Rates Should Help Stimulate Chinese Economy

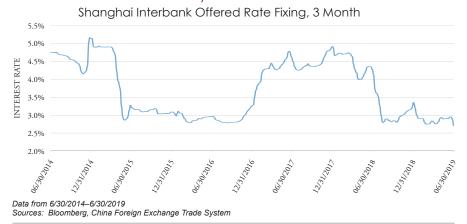
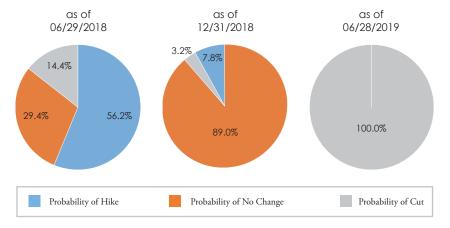


Chart 4: U.S. Interest Rate Expectations Have Changed Over the Past Year

Probability of Fed Action at (or Before) July 2019 FOMC Meeting



Source: Bloomberg

Enerplus (ERF), a Canadian oil and gas company whose oil production is expected to increase significantly over the next several years. This purchase increased our overweight to the Energy sector as OPEC production cuts (Chart 5), which are expected to be extended through at least the end of the year, are helping to rebalance oil markets and support oil prices. Danone (DANOY), a nutrition-focused food company, was also purchased during the quarter. We believe that its portfolio of plant-based products should benefit over the long term from the structural change of consumers increasingly demanding healthier foods. Another purchase during the quarter was Russia's largest bank, Sberbank (SBRCY). Its capital position is well above regulatory minimums, which could lead to higher shareholder returns in the future. Among the sells during the quarter was Stora Enso (SEOAY), a vertically integrated pulp and paper manufacturer that saw its profitability fall as containerboard

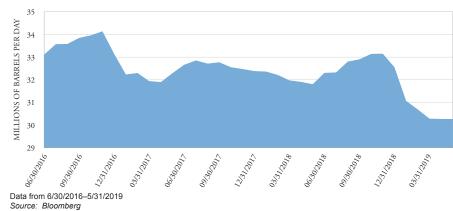
prices were negatively impacted by increasing supply. Another sell during the quarter was **Fresenius Medical Care** (FMS). The provider of kidney dialysis has been forced to increase investments to fend off new competition in the home dialysis market. **Ferguson** (FERGY), a distributor of plumbing and heating products, was also sold during the quarter as it saw its organic growth in the United

States begin to slow. (See "Geographical Exposure & Portfolio Changes" for a complete list of buys and sells.)

While sudden and unexpected policy changes have caused increased volatility over the past year, we are confident that shares of companies that are trading at attractive valuations and exhibiting good growth characteristics will outperform over the long term.

Chart 5: OPEC Continues to Cut Production to Balance Oil Market

OPEC Total Crude Oil Production



GEOGRAPHICAL EXPOSURE & PORTFOLIO CHANGES (1)(3)

Region	Ending Weight ⁽²⁾	Change from 3/31/19	International Equity ADR Additions & (International Equity ADR Deletions) ⁽⁴⁾
Asia/Pacific	36.8%	-0.9%	Nintendo (Kirin Holdings)
Western Europe	36.7%	-0.5%	Danone, Veolia Environnement (Ferguson, Fresenius Medical Care, Stora Enso)
North America	13.1%	+0.1%	Enerplus (Banco Santander Mexico)
Central & South America	7.4%	-0.2%	
Eastern Europe	4.0%	+1.8%	Sberbank
Middle East & Africa	2.0%	-0.2%	
Developed Markets	71.6%	+1.4%	
Emerging Markets	28.4%	-1.4%	

⁽¹⁾Based on a representative account of the strategy discussed. Portfolio characteristics (e.g., sector weights, valuation, growth rate) are based on a representative account that we believe is illustrative of the strategy. Characteristics and/or holdings may not be the same for all accounts invested in the strategy due to factors such as pending trades or account restrictions. Additions/Deletions reflect security transactions completed by the date stated on this presentation, and the securities mentioned may not be held by all accounts invested in the strategy.

⁽²⁾Weights as of the end of the presentation period, which only include the equity portion of the portfolio. Cumulative total weighting may not add up to 100% due to weights being rounded to the nearest decimal place.

Sources: Renaissance Research, FactSet

⁽³⁾ Renaissance determines an issuer's country classification based on company filings and data provided by third-party sources such as Bloomberg or FactSet. Renaissance considers an issuer to be located in an emerging market country if the issuer is domiciled or incorporated in an emerging market country (as defined by the MSCI Emerging Market Index) or exhibits risk characteristics (e.g., economic, geopolitical and regulatory risks) similar to emerging market countries.

⁽⁴⁾Any securities referenced should not be considered a recommendation to purchase or sell a particular security. These securities may represent a portion or all of the companies held in a representative account in this strategy as of the date stated and are intended for informational purposes only. Nonperformance-based criteria have been used to select the securities listed. The past performance of these securities is no guarantee of future results. The specific securities identified and described may not represent all of the securities purchased, sold or recommended for this strategy. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. Portfolio holdings may not be current recommendations to buy or sell any security, and may no longer be held in the representative account. To request a complete list of portfolio holdings recommendations for the past year, the calculation methodology, or a list showing the contribution of every holding to the representative account's performance for the time period stated, please contact Renaissance at compliance@reninv.com.

CONTRIBUTORS TO RETURN (1)(3)

Company	Average	Contribution	
Name	Weiaht ⁽²⁾	to Return	Comments

TOP FIVE CONTRIBUTORS—INTERNATIONAL EQUITY ADR

	50.0	=	
Sony	2.06%	0.42%	Fears of a steep drop in game earnings were dispelled after Sony reported rising subscribers for its PlayStation Now streaming service. An activist investor also began buying a position in the company as the firm looks to push Sony to right size its portfolio of companies.
Schneider Electric	1.97%	0.34%	Shares moved higher after the company's first-quarter earnings report that featured stronger-than-expected organic revenue growth in both its Energy Management and Industrial Automation segments.
STERIS	2.03%	0.33%	The health care company confirmed 5% - 6% organic growth for next year, which along with margin expansion, should lead to 8% - 11% EPS growth in 2020 .
Banco Santander Mexico	0.47%	0.30%	Shares rallied after Banco Santander, the majority owner of Banco Santander Mexico, offered to acquire the remaining 25% of Banco Santander Mexico that they do not currently own.
Canadian Pacific Railway	1.93%	0.26%	With revenue per car load up 8.5% year-over-year in 1Q19, management guided to a stronger outlook for 2019 as overall expenses are set to decline, thus driving operating income.

BOTTOM FIVE CONTRIBUTORS—INTERNATIONAL EQUITY ADR

Enerplus	1.13%	-0.36%	A 9% production decline quarter-over-quarter in $1Q19$ left investors weary, even as management continues to guide to a recovery in production in $2H19$.
Lenovo Group	1.72%	-0.28%	The company's global personal computer market share continued to increase, but weakening sentiment in the technology sector weighed negatively on the company's shares.
Infineon Technologies	1.91%	-0.25%	The global semiconductor firm saw its shares drop following the announced merger with Cypress Semiconductor, with analysts concerned that Infineon paid a steep premium.
China Unicom (Hong Kong)	1.73%	-0.25%	Profits rose 25% year-over-year, but shares of the Chinese telecom company fell as mobile service revenues dropped due to heightened competition and the removal of domestic data roaming fees.
YY, Inc.	1.37%	-0.24%	Though $1Q19$ results were in-line with analyst expectations, the stock dropped after announcing an \$850 million convertible offering. The proceeds are expected be used to expand their business outside of China, a positive from a diversification viewpoint.

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(2)Average weights over the presentation period, which only include the equity portion of the portfolio.

Source: Renaissance Research, FactSet

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Portfolio Manager



Joe G. Bruening, CFA

Client Services



Mary C. Meiners

Portfolio Administrator



Steve M. Frakes

50 East RiverCenter Blvd., Suite 1200 Covington, KY 41011

⁽a) The securities listed should not be considered a recommendation to purchase or sell a particular security. These securities represent the top five and bottom five contributors by weight to the performance of a representative account in this strategy as of the date stated and are intended for informational purposes only. The past performance of these securities is no guarantee of future results. The specific securities identified and described may not represent all of the securities purchased, sold or recommended for this strategy. The reader should not assume that investments in the securities identified or discussed were or will prove to be profitable. Portfolio holdings may not be current recommendations to buy or sell a security and may no longer be held in the representative account. To request a complete list of portfolio holdings recommendations for the past year, the calculation methodology, or a list showing the contribution of every holding to the representative account's performance for the time period stated, please contact Renaissance at compliance@reninv.com.



<u>Ticker</u>	Security Description	Shares/Face	Unit Cost	Total Cost	Price	<u>Market</u> <u>Value</u>	% of Total Assets
DEVELOPED Canada							
CNI	Canadian National Railway	560	59.55	\$33,346	92.48	\$51,789	1.8%
CP	Canadian Pacific Railway	250	202.44	\$50,609	235.24	\$58,810	2.0%
GIB	CGI	802	60.07	\$48,177	76.77	\$61,570	2.1%
ERF	Enerplus	5,791	9.15	\$52,970	7.53	\$43,606	1.5%
MGA	Magna International	1,053	49.01	\$51,604	49.70	\$52,334	1.8%
MFC	Manulife Financial	2,848	19.50	\$55,546	18.18	\$51,777	1.8%
TECK	Teck Resources	2,133	23.83	\$50,838	23.06	\$49,187	1.7%
	TOTAL Canada			\$343,089		\$369,072	12.5%
France							
ARKAY	Arkema	489	89.78	\$43,903	93.13	\$45,541	1.5%
AXAHY	AXA	1,876	30.90	\$57,976	26.18	\$49,114	1.7%
CGEMY	Capgemini	2,100	12.93	\$27,144	24.91	\$52,303	1.8%
DANOY	Danone	3,143	16.34	\$51,352	16.93	\$53,211	1.8%
SBGSY	Schneider Electric	3,411	16.37	\$55,834	18.17	\$61,964	2.1%
VEOEY	Veolia Environnement	2,156	24.64	\$53,118	24.39	\$52,591	1.8%
	TOTAL France			\$289,327		\$314,724	10.7%
Germany							
AZSEY	Allianz	2,513	13.68	\$34,385	24.08	\$60,513	2.0%
IFNNY	Infineon Technologies	2,255	16.36	\$36,890	17.71	\$39,932	1.4%
	TOTAL Germany			\$71,274		\$100,445	3.4%
Ireland							
CRH	CRH	1,697	35.79	\$60,738	32.75	\$55,577	1.9%
ICLR	ICON	409	71.91	\$29,410	153.97	\$62,974	2.1%
JAZZ	Jazz Pharmaceuticals	320	149.88	\$47,962	142.56	\$45,619	1.5%
	TOTAL Ireland			\$138,110		\$164,170	5.6%
Israel							
CHKP	Check Point Software Technologies	529	60.11	\$31,801	115.61	\$61,158	2.1%
	TOTAL Israel			\$31,801		\$61,158	2.1%
Italy							
E	Eni SpA	1,502	38.03	\$57,118	33.03	\$49,611	1.7%
	TOTAL Italy			\$57,118		\$49,611	1.7%
Japan							
ALPMY	Astellas Pharma	3,309	16.44	\$54,413	14.25	\$47,143	1.6%
BRDCY	Bridgestone	3,065	19.15	\$58,689	19.69	\$60,338	2.0%
KDDIY	KDDI	4,036	11.59	\$46,786	12.73	\$51,386	1.7%
MIELY	Mitsubishi Electric	1,627	27.69	\$45,046	26.34	\$42,857	1.5%
NTDOY	Nintendo	1,194	45.79	\$54,668	45.77	\$54,649	1.9%
NTTYY	Nippon Telephone & Telegraph	1,343	33.28	\$44,692	46.57	\$62,538	2.1%
SVNDY	Seven & i Holdings	2,284	21.96	\$50,147	16.93	\$38,668	1.3%
SMCAY	SMC Corp.	3,520	14.12	\$49,709	18.64	\$65,620	2.2%
SNE	Sony	1,210	50.90	\$61,585	52.39	\$63,392	2.1%
	TOTAL Japan			\$465,734		\$486,591	16.5%
Netherlands							
AER	AerCap Holdings	1,163	26.56	\$30,892	52.01	\$60,488	2.0%
NXPI	NXP Semiconductors	523	109.51	\$57,275	97.61	\$51,050	1.7%
ST	Sensata Technologies	1,114	52.66	\$58,664	49.00	\$54,586	1.8%
	TOTAL Netherlands			\$146,830		\$166,124	5.6%
Singapore							
DBSDY	DBS Group	688	58.79	\$40,445	76.75	\$52,805	1.8%
UOVEY	United Overseas Bank	1,469	42.25	\$62,063	38.63	\$56,743	1.9%
	TOTAL Singapore			\$102,508		\$109,548	3.7%

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City of Ormond Beach General Employees Pension - International Equity ADR Portfolio

<u>Ticker</u>	Security Description	Shares/Face	Unit Cost	Total Cost	<u>Price</u>	<u>Market</u> <u>Value</u>	% of Total Assets
Spain							
ACSAY	ACS	7,540	7.67	\$57,825	8.00	\$60,297	2.0%
	TOTAL Spain			\$57,825		\$60,297	2.0%
United Kingdon	m						
CUK	Carnival plc	900	59.70	\$53,728	45.27	\$40,743	1.4%
PSMMY	Persimmon	848	56.24	\$47,695	50.83	\$43,106	1.5%
RDSB	Royal Dutch Shell	773	71.13	\$54,982	65.74	\$50,817	1.7%
STE	Steris	440	114.23	\$50,261	148.88	\$65,507	2.2%
	TOTAL United Kingdom			\$206,668		\$200,173	6.8%
	TOTAL DEVELOPED			\$1,910,283		\$2,081,912	70.5%
EMERGING							
Brazil							
PBRA	Petroleo Brasileiro	3,757	14.33	\$53,851	14.20	\$53,349	1.8%
TSU	TIM Participações	3,344	16.68	\$55,778	14.97	\$50,060	1.7%
	TOTAL Brazil			\$109,628		\$103,409	3.5%
China							
CHU	China Unicom	4,354	10.41	\$45,306	10.90	\$47,459	1.6%
CEO	CNOOC	316	134.25	\$42,422	170.35	\$53,831	1.8%
LNVGY	Lenovo Group	3,029	18.42	\$55,790	15.49	\$46,913	1.6%
SHI	Sinopec Shanghai Petrochemical	1,014	62.29	\$63,157	39.95	\$40,509	1.4%
YUMC	Yum China Holdings	1,252	43.09	\$53,944	46.20	\$57,842	2.0%
YY	YY Inc.	516	116.21	\$59,966	69.69	\$35,960	1.2%
0.1.1.	TOTAL China			\$320,585		\$282,514	9.6%
Colombia	B 1 1	4.04	50.50	457.004	54.0 <i>(</i>	457.750	
CIB	Bancolombia	1,067	53.70	\$57,301	51.04	\$54,460	1.8%
	TOTAL Colombia			\$57,301		\$54,460	1.8%
Hong Kong	Way o	2 (00	45.00	4/0.5/0		4= (= (0	
WHGLY	WH Group	2,690	15.07	\$40,540	20.28	\$54,540	1.8%
T 1 .	TOTAL Hong Kong			\$40,540		\$54,540	1.8%
Indonesia	n Inl. il	2.064	12.52	¢52.2/1	15 (2	¢50.625	2.00/
BKRKY	Bank Rakyat Indonesia	3,864	13.52	\$52,241	15.43	\$59,625	2.0%
D	TOTAL Indonesia			\$52,241		\$59,625	2.0%
Peru BAP	Co. line	250	221.01	¢57.450	220.01	¢50.200	2.00/
DAP	Credicorp TOTAL Peru	259	221.81	\$57,450	228.91	\$59,288	2.0%
Russia	TOTAL Peru			\$57,450		\$59,288	2.0%
LUKOY	Lukoil	707	61.54	\$43,511	84.02	\$59,402	2.0%
SBRCY	Sberbank	3,730	14.37	\$53,609	15.13	\$56,427	1.9%
SDRC1	TOTAL Russia	3,/30	14.5/	\$97,120	1).13	\$115,830	3.9%
South Korea	TOTAL Russia			φ)/,120		\$115,050	3.7 /0
SKM	SK Telecom	1,836	20.67	\$37,952	24.75	\$45,441	1.5%
SKW	TOTAL South Korea	1,030	20.07	\$37,952	24./)	\$45,441	1.5%
Taiwan	TOTAL South Korea			φ3/,/32		φ 1 2, 11 1	1.5 /0
TSM	Taiwan Semiconductor Manufacturing	1,416	14.37	\$20,347	39.17	\$55,465	1.9%
131/1	TOTAL Taiwan	1,410	14.5/	\$20,347	37.17	\$55,465	1.9%
	TOTAL EMERGING			\$793,165		\$830,571	28.1%
	TOTAL EQUITIES			\$2,703,448		\$2,912,483	98.6%

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<u>Ticker</u>	Security Description	Shares/Face	Unit Cost	Total Cost	Price	<u>Market</u> <u>Value</u>	% of Total Assets
	Total Portfolio			\$2,743,896		\$2,952,931	100.0%
	Accrued Income					\$10,357	
	Total Portfolio plus Accrued Income					\$2,963,288	

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<u>Broker</u>		<u>Shares</u>	<u>Value</u>	<u>Cents Per</u> <u>Share</u>	Commission Recapture	Directed	Execution Only	Minority	<u>Research</u>	<u>Soft</u> <u>Dollar</u>	Total Commission
Cowen & Company		21,143	301,226	4.17	763.30	0.00	117.54	0.00	0.00	0.00	880.84
Instinet		13,929	120,077	1.00	0.00	0.00	139.29	0.00	0.00	0.00	139.29
Liquidnet		1,108	42,845	1.50	0.00	0.00	16.63	0.00	0.00	0.00	16.63
NatAlliance Securities		2,478	68,076	1.50	0.00	0.00	37.18	0.00	0.00	0.00	37.18
	TOTALS	38,658	532,223	2.78	763.30	0.00	310.64	0.00	0.00	0.00	1,073.94

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<u>Ticker</u>	Security Description	ESG Combined Score (1)	GICS Industr Percentile ⁽²⁾	
ACSAY	ACS	31.25	13.00	
AER	AerCap Holdings	32.56	10.00	
ALPMY	Astellas Pharma	49.65	58.00	
ARKAY	Arkema	40.56	33.00	
AXAHY	AXA	86.89	99.00	
AZSEY	Allianz	47.27	41.00	
BAP	Credicorp	44.55	42.00	
BKRKY	Bank Rakyat Indonesia	82.79	96.00	
BRDCY	Bridgestone	69.74	87.00	
CEO	CNOOC	41.95	34.00	
CGEMY	Capgemini	41.30	42.00	
CHKP	Check Point Software Technologies	31.65	19.00	
CHU	China Unicom	68.22	90.00	
CIB	Bancolombia	65.44	67.00	
CNI	Canadian National Railway	79.81	100.00	
CP	Canadian Pacific Railway	37.47	36.00	
CRH	CRH	53.40	50.00	
CUK	Carnival plc	44.47	29.00	
DANOY	Danone	49.59	64.00	
DBSDY	DBS Group	76.27	86.00	
Е	Eni SpA	42.59	37.00	
ERF	Enerplus	60.08	78.00	
GIB	CGI	66.43	75.00	
ICLR	ICON	N/A	N/A	
IFNNY	Infineon Technologies	41.08	23.00	
JAZZ	Jazz Pharmaceuticals	31.25	15.00	
KDDIY	KDDI	49.72	57.00	
LNVGY	Lenovo Group	48.24	60.00	
LUKOY	Lukoil	46.60	52.00	
MFC	Manulife Financial	41.02	29.00	
MGA	Magna International	61.53	74.00	
MIELY	Mitsubishi Electric	53.03	67.00	
NTDOY	Nintendo	76.30	100.00	
NTTYY	Nippon Telephone & Telegraph	64.59	87.00	
NXPI	NXP Semiconductors	34.13	17.00	
PBRA	Petroleo Brasileiro	30.22	6.00	
PSMMY		36.93	19.00	
RDSB	Persimmon Royal Dutch Shell	43.88	39.00	
SBGSY	Schneider Electric	43.88	34.00	
SBRCY	Sherbank	36.99	13.00	
SHI			7.00	
	Sinopec Shanghai Petrochemical	33.82		
SKM	SK Telecom	86.24	100.00	
SMCAY	SMC Corp.	39.05	24.00	
SNE	Sony	49.13	57.00	
ST	Sensata Technologies	42.10	34.00	
STE	Steris	54.12	40.00	
SVNDY	Seven & i Holdings	44.97	49.00	
TECK	Teck Resources	65.37	82.00	

⁽¹⁾ The Thomson Reuters ESG Combined score is the ESG Score discounted for significant ESG controversies impacting the company. The ESG Score is the overall company score based on the reported information in environmental, social, and corporate governance pillars. The ESG Controversies Score measures a company's exposure to environmental, social, and governance controversies and negative events reflected in global media.

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⁽²⁾ The percentile rank of the company's ESG score in ascending order when compared to the iShares ACWI ex USA Index ETF, according to the company's GICS industry code classification.

<u>Ticker</u>	Security Description	ESG Combined Score ⁽¹⁾	GICS Industry Percentile ⁽²⁾
WHGLY	WH Group	33.50	23.00
YUMC	Yum China Holdings	45.31	36.00
YY	YY Inc.	31.60	39.00

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⁽¹⁾ The Thomson Reuters ESG Combined score is the ESG Score discounted for significant ESG controversies impacting the company. The ESG Score is the overall company score based on the reported information in environmental, social, and corporate governance pillars. The ESG Controversies Score measures a company's exposure to environmental, social, and governance controversies and negative events reflected in global media.

⁽²⁾ The percentile rank of the company's ESG score in ascending order when compared to the iShares ACWI ex USA Index ETF, according to the company's GICS industry code classification.