

Ormond Beach Police Department

2015

Annual Report



Andy Osterkamp

Chief of Police

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Spotlight on the City of Ormond Beach

Ormond Beach is located on Florida's east coast in northeastern Volusia County. The City is adjacent to Daytona Beach, 45 minutes south of St. Augustine and less than an hour northeast of Orlando. Framed by the Atlantic Ocean and the beautiful Halifax and Tomoka Rivers, our 40,000 citizens enjoy an unsurpassed quality of life in quiet, well maintained neighborhoods. Ormond Beach is rich in local history and a Spanish theme is evident throughout local architecture.

The Ormond Beach Police Department has come a long way since the first Town Marshall was appointed by our founding pioneer residents in 1880. Over the years, the Town Marshall system evolved into a small town police force. In the early 1900's the Police Department began operating out of the coquina building located at 160 East Granada Boulevard. This building served as the Police Station and local jail until 1972 when a new police station was built on the current site located at 170 West Granada Boulevard. At that time the agency employed approximately 30 sworn and non-sworn personnel. This station was utilized until 2001 when it was demolished to make way for the current modern police building. During this nearly thirty year time period, the agency grew to employ over 60 sworn police officers and another 30 support personnel. Currently, in 2015, the agency operates with 68 sworn police officers and an annual operating budget of \$8.2 million dollars.

The Ormond Beach Police Department is responsible for patrol, traffic control, animal enforcement, criminal investigations and enforcing the laws of the State of Florida and the Code of Ordinances of Ormond Beach. The department is committed to Community Policing and the use of new technology.

The Police Department responds to approximately 94,000 calls for service annually and also provides several specialized community outreach programs, including the Police Athletic League, Drug Abuse Resistance Education (DARE) and the Victim Advocate Program.

Chief's Letter

To the Citizens of Ormond Beach,

It is my privilege to present the Annual Report of 2015 for the Ormond Beach Police Department. This report highlights our dedication to excellence and more importantly, our continued commitment to provide effective, efficient and responsive police services to the citizens of Ormond Beach.

The daily work of our employees, sworn and civilian can often be eclipsed by tragic incidents that take place across the United States each year. Those unfortunate events can make it easy to minimize the hard work and training we have invested into the successful delivery of the critical service needs of our communities. The men and women of this organization have met the year's challenges with pride, dedication and professionalism. I am extremely proud of both our accomplishments and the trusting relationships we have forged and continue to strengthen with the citizens of Ormond Beach.

This report provides an overview of our agency's provided services and activities that were shared with those whom live, work and vacation in our community. Thank you for taking the time to read about the operation of our department, we truly appreciate your interest!


Henry Osterkamp
Chief of Police



Mission Statement



The mission of the Ormond Beach Police Department is to enhance the quality of life in our community and protect our citizens from crime through the provision of effective, efficient and responsive police services. Our direction as an agency will be determined in large measure through input from the community we serve. Our actions will be guided by principles of courtesy, respect for the rights of others and diligence in the performance of our duties.

Budget

The Department has an annual operating budget of approximately \$8.2 million dollars, with an authorized staff of 68 sworn officers and 22 civilian personnel.



Command Staff



Support Services Captain James M. Crimins

Captain James M. Crimins is the Support Services Captain. Prior to this assignment, he was the Operations Captain and has also served as the Support Services Lieutenant. James has been employed by the Ormond Beach Police Department for approximately twenty two years. He has served as a Patrol Officer, Motorcycle Officer, Patrol Corporal, Outreach Supervisor, Traffic Unit Supervisor, Patrol Sergeant, Administrative Sergeant, and Acting Support Services Lieutenant.

James has a Bachelors Degree in Liberal Arts from the College of the Holy Cross and an Associate of Arts degree in General Studies from Daytona Beach Community College. He was awarded the OBPD Officer of the Year in 1996 and 1997 and was Volusia County Motorcycle Officer of the Year in 1997.



Operations Captain Jesse Godfrey

Captain Robert "Jesse" Godfrey is the Operations Captain. Prior to this assignment, he was the Support Services Captain and also served as the Operations Lieutenant. Jesse served as an Ormond Beach Police Officer for a little over a year in the late 1980's before going to work for Daytona Beach Police Department where he retired as a lieutenant serving in the Patrol Division. He has served as DPBD's asset forfeiture officer, narcotics detective, patrol sergeant, training sergeant, street crimes sergeant, special investigations sergeant, patrol lieutenant, training lieutenant and narcotics lieutenant. Jesse was also a member of the SWAT team serving as a team member, team leader and team commander.

Jesse holds a Masters Degree in Public Administration and a Bachelors Degree in Criminal Justice from the University of Central Florida. He has an Associate of Arts degree in General Studies from Daytona Beach Community College. He is also a graduate of Southern Police Institutes Command Officers Development Course (SPI), the FBI National Academy (FBINA) and a US Army veteran.

Organization Chart

ORMOND BEACH POLICE DEPARTMENT ORGANIZATIONAL DIAGRAM

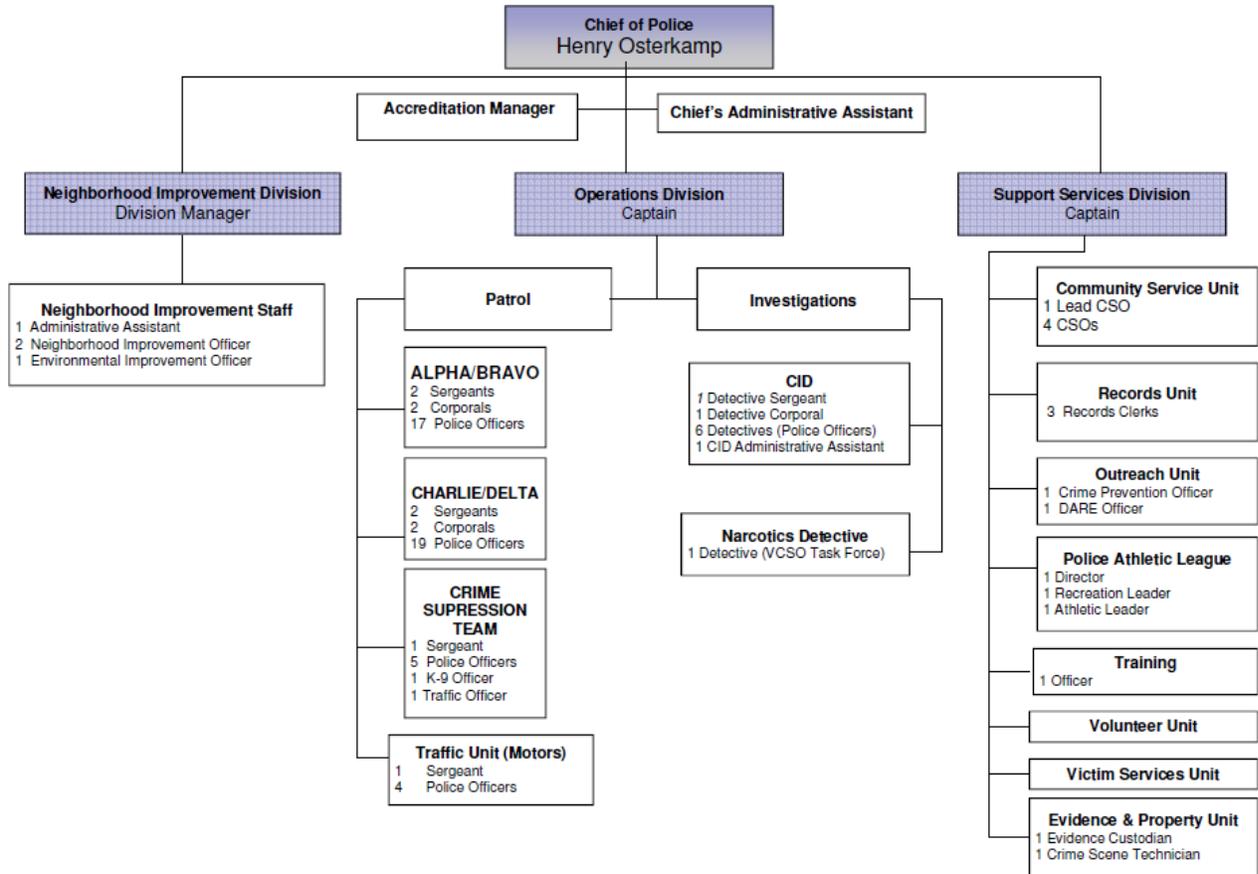


DIAGRAM REFLECTS BUDGETED POSITIONS, NOT CURRENT POSTURE

Effective October 1, 2014

Operations Division

The Operations Division is the core law enforcement arm of the Department which supports the growing community and the increased demands for public safety. The Division is responsible for routine patrol services, traffic safety enforcement, forensic science support and criminal investigations. The Police Operations Division consists of the majority of the police department's resources. It is composed of four patrol shifts, a traffic unit, criminal investigations unit, and a crime suppression team. Patrol Officers work 12-hour shifts and members bid for their shift by seniority each year. Specialized units like criminal investigations, traffic, and the crime suppression team are available for members to transfer in and out of yearly or as needed, but each has a recommended maximum retention period. This helps to develop well-rounded officers by keeping them moving around to different units to develop their skills.

Patrol

The Patrol Unit is the foundation of the Police Department, frequently the first to respond to any type of call for service while also taking proactive measures to deter crime in the community. They respond to well over 94,000 calls for assistance each year, which includes both dispatched calls for service (approximately 36,000) and officer initiated activity. Patrol officers are oriented toward the prevention of crimes and accidents, the maintenance of public order and the discovery of hazards and delinquency-causing situations. While on patrol, officers conduct investigations of crimes, offenses and incidents and may also be called upon to regulate and enforce city ordinances as well as maintain public order. A patrol officer never knows from hour to hour what they will face. Whether assisting accident victims, responding to robbery alarms, mediating domestic violence situations, acting as grief counselors or confronting violent subjects, officers are truly versatile problem solvers who must wear many hats. The development of relationships between citizens and the department is also a major component of the Patrol Unit.

Traffic Unit

In virtually any city, traffic is the subject of most citizen concerns and complaints. Ormond Beach is no exception. The Traffic Unit is a specialized unit that addresses one of the biggest complaints in our city. The Ormond Beach Police Department Traffic Unit consists of five police motorcycle officers, supervised by Sergeant Keith "Rocco" Bandell. All officers assigned to the Traffic Unit are certified police motorcycle operators, radar and laser speed measurement device operators and traffic homicide investigators. Some of these officers also maintain instructor certifications in those same areas of expertise. Focusing their efforts strictly on traffic enforcement and addressing areas of citizen concerns, these officers are able to concentrate their efforts in problem areas, with a goal of motorists following all traffic laws.

Criminal Investigations

The Criminal Investigations Unit is the investigative arm of the Ormond Beach Police Department. Staff consists of a detective sergeant, detective corporal, six detectives, one undercover detective, a victim advocate, and an administrative assistant. The unit is responsible for completing investigations of all major crimes occurring within the city limits. Working together, they develop crime trends in an attempt to predict when and where similar crimes may occur. In 2015 alone, investigators and evidence personnel have been involved with two extremely high profile cases where the situations were methodically scrutinized to determine the course of events that led to successful case resolution. Further, in another incident, Investigators responded to a home invasion that involved a collaborative effort from CID, Patrol and the Narcotics Task Force. Excellent teamwork resulted in multiple arrests being made on the same date of the incident, a full confession from the prime suspect and also a large amount of drugs being recovered. The communication and teamwork from case agents brought forth a most positive result for the agency, and the City. The unit has been nominated several times for Unit Commendations regarding many other cases and continues to attend numerous training classes to enhance their skills and knowledge to better conduct investigations.

2014 vs. 2015

CRIMES	2014 TOTALS	01/01 to 10/11 2014 YTD	01/01 to 10/11 2015 YTD	CHANGE	YTD CHANGE AS A %
Car Breaks	457	309	324	15	4.85%
Burglaries - Residential	221	179	117	-62	-34.64%
Burglaries- Business	38	33	50	17	51.52%
Auto Theft	70	44	78	34	77.27%
Armed Robbery	10	7	13	6	85.71%
Robbery	3	1	10	9	900.00%
Robbery Strong	5	5	3	-2	-40.00%
Sex Offense	27	27	28	1	3.70%
Arson	2	2	3	1	50.00%
Agg. Assault/Battery	504	381	386	5	1.31%
Homicide	1	1	2	1	100.00%
DV/Spouse	34	28	28	0	0.00%
Crashes	569	429	630	201	46.85%
Crash/Injuries	270	225	226	1	0.44%
Hit&Run	194	152	148	-4	-2.63%
Hit&Run Injury	13	12	6	-6	-50.00%
DUI	55	44	64	20	45.45%

Narcotics Task Force

The Ormond Beach Police Department is involved along with several other agencies in the Volusia Eastside Narcotics Task Force, managed by the Volusia County Sheriff's Office. Investigators from the participating agencies handle a variety of situations. They also work cooperatively with other law enforcement agencies at the county, state and federal level.

The Narcotics Task Force primarily investigates narcotics complaints. They also prepare and execute search and arrest warrants. They process narcotic crime scenes and are often tasked with investigating and the cleanup of Clandestine Labs throughout Volusia County.

Participation in the Narcotics Task Force by Ormond Beach Police Officers brings several benefits to the citizens we serve. As a "Force Multiplier" we are able to call on the assets of the Narcotics Task Force to assist in investigations that are normally beyond the capabilities of a Police Department our size. Additionally our Officers are able to network and build relationships with Narcotics Task Force members from other agencies that have proven beneficial as they progress through their law enforcement careers.

Crime Suppression Team

The Crime Suppression Unit is composed of a Sergeant and a team of officers. The individuals selected for this unit are highly motivated and have demonstrated a proactive approach to prevent crime. These officers may deploy unmarked patrol cars, ride bicycles or walk on foot and are proactive in areas where our crime analysis process has identified a crime trend. They work with Investigators to identify the problem, identify and arrest perpetrators, and prevent further criminal activity. In addition, they apprehend wanted individuals and provide other services directly related to the prevention of crime and the apprehension of violators. The goal of all of these activities is to improve the safety and quality of life for Ormond Beach's residents and visitors. Over the course of the past year, the Crime Suppression Team has conducted and assisted other agencies in conducting various operations throughout the City of Ormond Beach. They have focused their efforts on narcotics sales, burglary suspects, car break suppression, registration enforcement, alcohol and tobacco purchase compliance, trespassing enforcement and other various covert surveillance operations.

Neighborhood Improvement Division

The Neighborhood Improvement Division of the Police Department is staffed with civilian personnel who address a wide range of issues that affect health, safety, property values, the environment, and general public well being. The primary duties of the Neighborhood Improvement Division include inspecting properties and developments for compliance with Land Development Code, Code of Ordinances, Development Orders, environmental standards, tree removal and landscape as well as vegetation protection. Members of the Division, which consist of two Neighborhood Improvement Officers, one Environmental Improvement Officer, one Division Manager, and one Administrative Assistant, initiate code enforcement cases,

monitor code violation inspections and present cases to a Special Magistrate when voluntary compliance is not achieved.

There are many benefits to the community with formal code enforcement efforts. Adhering to and maintaining a high standard increases property values in the community. This, in turn, can impact occupancy rates throughout the city and can also decrease crime rates in the area. Real estate sales may enhance, creating a sense of community empowerment and local pride.

Support Services Division

The Police Support Services Division consists of many of the ancillary functions of the police department. Those include accreditation, training, crime scene / evidence, Community Service, Records unit, victim's advocate, and the Police Athletic League. This division consists of both sworn law enforcement officers, and non-sworn personnel. The crime scene, police athletic league, animal control, and victim's advocate are all non-sworn positions. Support Services also coordinates the civilian volunteer patrol, and the civilian volunteer chaplain components of the police department.

Community Outreach

The Community Outreach Division of the Department consists of officers whose primary focus is on partnerships between officers and the community. During this year, Officer Gregory Stokes, Officer Jay Brennan and Officer John Dovine have expanded the program exponentially in an attempt to reach the vast majority of citizens that reside in our neighborhoods.



Coffee with a Cop

Coffee with a Cop provides a unique opportunity to meet police officers in an informal, neutral space to discuss community issues, build relationships, and drink coffee provided by the establishment at no cost.

The majority of contacts law enforcement has with the public happen during emergencies and/or during emotional situations. Those situations are not always the most effective times for relationship building with the community and some community members may feel that officers are unapproachable on the street.

Coffee with a Cop breaks down barriers and allows for a relaxed, one-on-one interaction.

Citizen's Police Academy

The Ormond Beach Police Department's Citizen Police Academy is a ten-week course designed to give

the community an inside look at the duties of law enforcement officers. Through participation in lectures, demonstrations, tours and hands-on opportunities; citizens will gain valuable insight into the policies and procedures of the Ormond Beach Police Department.



Community involvement is the most powerful force any law enforcement agency has in the fight against crime. For the community to be effective, it is important that its citizens understand the challenges that the police officers face daily. The CPA program develops a trust between citizens and the Ormond Beach Police Department.

Soda Pop with a Cop



“Let’s talk over lunch.” The Ormond Beach Police Department hopes to build new relationships with our city’s lunch crowd. The *Soda Pop with a Cop* event will give the officers of the Ormond Beach Police Department and citizens the chance to meet and discuss community issues. Chick-Fil-A has vastly supported the program, providing free kids meals, soda pop beverages and ice coffee with no purchase necessary. *McGruff the Crime Dog* made appearances to spread

crime awareness and safety to the children. The program’s goal is to advance the practice of community policing through improving relationships and communication between police officers and community members.

Self Defense for Ladies and Assault Prevention



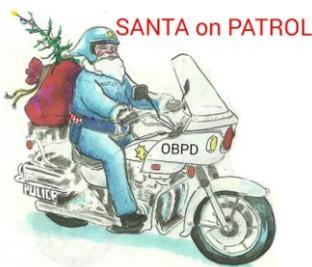
S.L.A.P. Self Defense for Ladies and Assault Prevention program is being offered by the Ormond Beach Police Department. S.L.A.P. is more than just your average self defense class. The Ormond Beach Police Department's S.L.A.P. program was designed to give the women in our community an introduction to personal safety practices. Through participation, citizens will gain valuable education, environmental awareness practices, self defense techniques, and assault prevention.



National Night Out is designed to heighten crime awareness and build stronger relationships between law enforcement and their communities. The Ormond Beach Police Department has generated support for local anti-crime efforts and participation in this event for approximately fifteen years. These efforts have elevated confidence and trust from the community and have also sent a message to criminals letting them know neighborhoods are organized and are fighting back. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community and provides a great opportunity to bring police and neighbors together under positive circumstances.

Neighborhoods across the nation host block parties, festivals, parades, cookouts and other various community events with safety demonstrations, seminars, youth events, visits from emergency personnel and exhibits.

Santa on Patrol



Santa Claus is coming to town! The mission of the program is to spread some cheer to the citizens of Ormond Beach during the holiday seasons. Santa will be trading in his sleigh for an OBPD patrol car for a few shifts, the jolly old elf and Ormond's finest will be on the lookout for well-behaved kids from one to ninety-two. Santa will be making stops not on roof tops but at city parks and other public locations to deliver toys and goodies. You can bet that photos with Santa will be plentiful during his tour of duty. The big guy will also be issuing "Naughty or Nice" Holiday Tickets to keep the tiny tots updated on where they stand on The List in the North Pole. The goal of *Santa on Patrol* is to advance the practice of community policing through facilitating relationships between the community and police officers. The entirety of the program is funded by donations from private citizens. *Santa on Patrol* hopes to promote goodwill and make the holiday season a little brighter each year.



COPS & Joggers Foot Pursuit 5K

Run as fast as you can! The police are after you! Yes, the cops were after you and your only escape was to keep running! The first 300 runners to sign up received a flag football belt that the cops – yes real Ormond Beach Police Department Officers – were trying to take! Free race t-shirts were awarded after the race, with runners with at least one flag remaining receiving an “I Out Ran the Cops” tag line and those with no flags left getting an “I Ran But Got Caught” tag line. Runners, walkers, families, and joggers were welcomed to participate, with medals in 84 categories and two overall plaques being awarded.

Soft Serve & Protect



The *Soft Serve and Protect* program was developed by the Ormond Beach Police Department to spread the important message to our children that they are not alone. Police officers served ice cream but were also serving up information on anti-bullying and internet safety. Officers were forming partnerships with parents and guardians to protect our children from a very real problem. Bullying can have a long lasting negative effect on its victims. Verbal, Social, Physical and Cyber bullying are situations some of our children are dealing with every day. *Soft Serve and Protect* aims to give the victim of bullying ways to report and respond in the event it is happening to them or to someone they know. Everyone was invited to enjoy some ice cream and help our children use safe internet practices and win against bullying!



Badges & Brunch

The “Badges and Brunch” program launched on Wednesday, October 7th, 2015. Officer Jay Brennan and Officer John Dovine conducted a presentation that focused on Frauds and Scams that often target our senior citizens. The tenants asked relative questions during the presentation and were engaged in the subject matter. Officers and the participants enjoyed productive conversations over brunch thereafter. The officers also had the opportunity to get to know the residents and their history while sharing their own background.

The Ormond Beach Police Department is devoted to protecting our senior citizens who are our Armed Forces Veterans, Retired Professionals, Volunteers, Parents and Grandparents. We believe that this program will provide education on the newest crime trends and assist with prevention. It was also developed to provide dialogue between the citizens we serve and their police department in an environment where there is not a crime to report.

Mommy, Safety, & Me

The *Mommy Safety and Me* program is focused on the safety of new mothers and their children. Topics that are covered include baby on board safe driving, tips for no baby left behind in a vehicle, securing their residence to prevent the child from leaving unattended and much more is covered. There is a question and answer session that follows the presentation. Participants are also informed on all of the relative services that the OBPD provides free of charge.

Buddy Cop

Buddy Cop is a program designed to target pre-school students and daycare children and focuses on recognizing traffic signs and their meaning, pedestrian safety, harmful chemicals in the home, how to respond to strangers and how and when to contact police and fire services. There is also a show and tell segment where the officer shares what a police officer's job entails and explains the tools on the uniform that help us to keep the community safe. The participants are provided with coloring books and sticker badges.

The D.A.R.E. program teaches students good decision-making skills to help them lead safe and responsible lives. Founded in 1983 by Los Angeles Police Department, today more than 15,000 D.A.R.E. officers and deputies are in over 10,000 communities nationwide educating America's youth and serving as the first line of defense in America's schools.



The D.A.R.E. program is taught in all 50 states, and 49 other countries. All curricula are science-based, age appropriate, and written by a national panel of curriculum and prevention experts. The D.A.R.E. curriculum meets the core educational standards of health, language arts, and math.

OBPD Model Student Award

The *OBPD Model Student Award* is an opportunity for students to be recognized for their hard work and positive efforts observed through the duration of the D.A.R.E. program. These awards serve as a celebration and recognition of the achievement of the selected students.

The students presented with these awards have demonstrated qualities of independence, resilience, and have taken the initiative to do extraordinary things amongst their peers. These students possess qualities of leadership, passion and courage towards being a good citizen and making safe and responsible decisions. They serve as a model student to their peers. The award recipients are recognized at the D.A.R.E. graduation in front of friends and family. They are awarded a certificate to reflect their achievements and receive donated prizes from local businesses.

Records Unit

The Police Records Unit performs a variety of tasks centering around the compilation, retrieval and distribution of official police documents and information. Personnel assist the general public, department members and representatives from other agencies in obtaining information. Processing police related documents including arrest data, mail requests, background checks and officer subpoena requirements are among the many tasks required of the clerks in the department.

Evidence / Crime Scene Unit:

Property and evidence is staffed by two Evidence Crime Scene Technicians. They are responsible for the receipt and maintenance of any property submitted that has evidentiary value along with being accountable for any items of safekeeping. They assist the patrol division by providing information that helps to support an arrest, receive and submit evidence for processing and analysis for criminal cases, and catalog incoming evidence that may be necessary during an investigation or trial. In 2015, the unit processed over 2,500 pieces in search of items of evidentiary value and handled over 12,500 articles of property and evidence related to calls for service.

Training Unit

The OBPD Training Unit provides in-house training for officers in many areas. The Police Department has its own FDLE-certified firearms instructors, defensive tactics instructors and instructors in other areas such as Physical Fitness, Taser, OC Spray and expandable baton. The Ormond Beach Police Department is one of only a few departments within the county that has an indoor pistol range. The training unit is responsible for maintaining the certification for each sworn officer as well as preparing new officers for the field training phase of their careers.

Volunteers

Volunteers in Law Enforcement perform countless services without the promise, expectation or receipt of compensation for the services they provide. Volunteers with our agency assist in maximizing our resources, enhancing public safety and services and improve community relations. Further, effective crime prevention requires us to maintain these active partnerships as they are vital to everyday operations for the department. Volunteers have granted the City and Citizen's of Ormond Beach at least 100 hours of their time, some serving more than 300 hours during the calendar year. The combined number of hours bestowed by our volunteer group in 2015 was over 3,100 hours.

Community Service Officers

The Animal & Community Services Division is responsible for picking up stray dogs and cats, investigating animal bites, abandonment, animal cruelty cases and other complaints. Animal & Community Service Officers are authorized to write notices or citations for any violation of City Codes as they relate to animals. Service officers at the department are utilized to assist with traffic concerns and are greatly involved in the day to day operations of the police department.

Trap, Neuter, Release Program

The term TNR comes up frequently in animal rescue circles but not everyone has heard of it. TNR stands for "Trap, Neuter, Return", or "Trap, Neuter, Release". It is the practice of trapping feral, or free roaming cats and having them spayed/neutered, vaccinated, and then released back into their colony. Upon return, they have a small 'tip' cut out of their ear which identifies them as part of a protected colony. Whether people love or hate cats, this practice WORKS. The program has saved over \$3,163.00 on our impound fees in 2015 alone throughout the city. Whether our service officers are taking to kids about wildlife and snake identification, holding yard sales to cover veterinary care, hosting low cost pet shot clinics or fitting children with bicycle helmets, they are an invaluable resource to the Department and to the City of Ormond Beach.



Accreditation

An accreditation program has long been recognized as a means of maintaining the highest standards of professionalism. Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards. Schools, universities, and hospitals are some of the most well known organizations that are required to maintain accreditation. Now, law enforcement agencies can attain accredited status through the Commission for Florida Law Enforcement Accreditation, Inc. Accreditation increases the law enforcement agency's ability to prevent and control crime through more effective and efficient delivery of law enforcement services to the community it serves. Accreditation enhances community understanding of the law enforcement agency and its role in the community as well as its goals and objectives. Citizen confidence in the policies and practices of the agency is increased. Accreditation, in conjunction with the philosophy of community policing, commits the agency to a broad range of programs (such as crime prevention) that directly benefit the public. Accreditation creates a forum in which police and citizens work together to control and prevent crime. This partnership will help citizens to understand the challenges that confront law enforcement. Law enforcement will, in turn, receive clear direction from the community about its expectations. Thus, a common set of goals and objectives will be arrived at and implemented. The Ormond Beach Police Department has achieved its' most recent Accredited status in June of 2014 and is currently working towards compiling the needed documentation for the next Accreditation Cycle.

COMMISSION FOR FLORIDA LAW ENFORCEMENT ACCREDITATION - STANDARDS EDITION 4.0.31
STANDARDS STATUS

Chapter	Standard	Y1	Y2	Y3
Chapter 1 Organization	1.01	Green	Green	Green
	1.02 M	Green	Green	Green
	1.03 M	Green	Green	Green
	1.04	Green	Green	Green
	1.05	Green	Green	Green
Chapter 2 Authority	2.02 M	Green	Green	Green
	2.03 M	Green	Green	Green
	2.04	Green	Green	Green
	2.05 M	Green	Green	Green
	2.06 M	Green	Green	Green
Chapter 3 Written Directive Systems	3.01 M	Green	Green	Green
	3.03 M	Green	Green	Green
	3.04 M	Green	Green	Green
	3.01 M	Green	Green	Green
	3.02 M	Green	Green	Green
Chapter 4 Use Of Force	4.01 M	Green	Green	Green
	4.02 M	Green	Green	Green
	4.03 M	Green	Green	Green
	4.04 M	Green	Green	Green
	4.05 M	Green	Green	Green
Chapter 5 Part-Time Sworn And Auxiliary Members	5.01 M	Green	Green	Green
	5.02 M	Green	Green	Green
	5.03	Green	Green	Green
	5.04 M	Green	Green	Green
	5.05 M	Green	Green	Green
Chapter 6 Civilian Volunteer Programs	6.01 M	Green	Green	Green
	6.02	Green	Green	Green
	6.03 M	Green	Green	Green
	6.01 M	Green	Green	Green
	6.02	Green	Green	Green
Chapter 7 Fiscal Activities	7.01	Green	Green	Green
	7.02 M	Green	Green	Green
	7.03	Green	Green	Green
	7.04 M	Green	Green	Green
	7.06 M	Green	Green	Green
Chapter 8 Classification & Delegation of Duties	8.01	Green	Green	Green
	8.02	Green	Green	Green
	8.01	Green	Green	Green
	8.02	Green	Green	Green
	8.03	Green	Green	Green
Chapter 9 Off-Duty and Extra-Duty Employment	9.01	Green	Green	Green
	9.02 M	Green	Green	Green
	9.01	Green	Green	Green
	9.02 M	Green	Green	Green
	9.03	Green	Green	Green
Chapter 10 Grievance Process	10.01 M	Green	Green	Green
	10.02	Green	Green	Green
	10.04	Green	Green	Green
	10.05	Green	Green	Green
	10.01 M	Green	Green	Green
Chapter 11 Conduct and Disciplinary Process	11.01 M	Green	Green	Green
	11.02 M	Green	Green	Green
	11.03	Green	Green	Green
	11.04	Green	Green	Green
	11.05	Green	Green	Green
Chapter 12 Recruitment	12.01	Green	Green	Green
	12.02	Green	Green	Green
	12.03	Green	Green	Green
	12.01	Green	Green	Green
	12.02	Green	Green	Green
Chapter 13 Selection	13.01	Green	Green	Green
	13.02	Green	Green	Green
	13.03	Green	Green	Green
	13.06	Green	Green	Green
	13.07 M	Green	Green	Green
Chapter 14 Training	14.01	Green	Green	Green
	14.02	Green	Green	Green
	14.03 M	Green	Green	Green
	14.04	Green	Green	Green
	14.05 M	Green	Green	Green
Chapter 15 Promotion	15.01	Green	Green	Green
	15.02	Green	Green	Green
	15.03	Green	Green	Green
	15.04	Green	Green	Green
	15.01	Green	Green	Green
Chapter 16 Performance Evaluations	16.01	Green	Green	Green
	16.03 M	Green	Green	Green
	16.04	Green	Green	Green
	16.07	Green	Green	Green
	16.08	Green	Green	Green
Chapter 17 Field Personnel	17.01 M	Green	Green	Green
	17.02	Green	Green	Green
	17.03	Green	Green	Green
	17.04 M	Green	Green	Green
	17.05 M	Green	Green	Green
Chapter 18 Investigations	18.01	Green	Green	Green
	18.02	Green	Green	Green
	18.03	Green	Green	Green
	18.04	Green	Green	Green
	18.05	Green	Green	Green
Chapter 19 Juvenile Operations	19.01	Green	Green	Green
	19.02	Green	Green	Green
	19.03 M	Green	Green	Green
	19.04 M	Green	Green	Green
	19.01	Green	Green	Green
Chapter 20 Unusual Occurrences	20.01 M	Green	Green	Green
	20.02	Green	Green	Green
	20.03 M	Green	Green	Green
	20.05	Green	Green	Green
	20.01 M	Green	Green	Green
Chapter 21 Special Operations	21.01 M	Green	Green	Green
	21.02 M	Green	Green	Green
	21.03 M	Green	Green	Green
	21.04 M	Green	Green	Green
	21.05 M	Green	Green	Green
Chapter 22 Traffic Law Enforcement	22.01	Green	Green	Green
	22.02 M	Green	Green	Green
	22.03 M	Green	Green	Green
	22.04 M	Green	Green	Green
	22.05 M	Green	Green	Green
Chapter 23 Traffic Crash Investigations	23.01	Green	Green	Green
	23.02 M	Green	Green	Green
	23.03 M	Green	Green	Green
	23.04 M	Green	Green	Green
	23.01	Green	Green	Green
Chapter 24 Traffic Direction and Control	24.01	Green	Green	Green
	24.02	Green	Green	Green
	24.03	Green	Green	Green
	24.04 M	Green	Green	Green
	24.06	Green	Green	Green
Chapter 25 Traffic Ancillary Services	25.01	Green	Green	Green
	25.02 M	Green	Green	Green
	25.01	Green	Green	Green
	25.02 M	Green	Green	Green
	25.03	Green	Green	Green
Chapter 26 Criminal Intelligence	26.01 M	Green	Green	Green
	26.02 M	Green	Green	Green
	26.01 M	Green	Green	Green
	26.02 M	Green	Green	Green
	26.03	Green	Green	Green
Chapter 27 Misconduct Complaint Processing	27.01 M	Green	Green	Green
	27.02 M	Green	Green	Green
	27.03	Green	Green	Green
	27.04	Green	Green	Green
	27.05	Green	Green	Green
Chapter 28 Public Information	28.01	Green	Green	Green
	28.02	Green	Green	Green
	28.03	Green	Green	Green
	28.04	Green	Green	Green
	28.05 M	Green	Green	Green
Chapter 29 Prisoner / Detainee Transportation	29.01 M	Green	Green	Green
	29.02 M	Green	Green	Green
	29.03	Green	Green	Green
	29.04 M	Green	Green	Green
	29.05 M	Green	Green	Green
Chapter 30 Holding Areas, continued	30.01 M	Green	Green	Green
	30.02 M	Green	Green	Green
	30.03 M	Green	Green	Green
	30.04 M	Green	Green	Green
	30.05	Green	Green	Green
Chapter 31 Court Security	31.01 M	Green	Green	Green
	31.02	Green	Green	Green
	31.03	Green	Green	Green
	31.04	Green	Green	Green
	31.05 M	Green	Green	Green
Chapter 32 Civil Process	32.01	Green	Green	Green
	32.02	Green	Green	Green
	32.03	Green	Green	Green
	32.04	Green	Green	Green
	32.05	Green	Green	Green
Chapter 33 Communications	33.01 M	Green	Green	Green
	33.02 M	Green	Green	Green
	33.03 M	Green	Green	Green
	33.04 M	Green	Green	Green
	33.05 M	Green	Green	Green
Chapter 34 Records	34.01 M	Green	Green	Green
	34.02	Green	Green	Green
	34.03	Green	Green	Green
	34.04	Green	Green	Green
	34.05	Green	Green	Green
Chapter 35 Evidence	35.01 M	Green	Green	Green
	35.02 M	Green	Green	Green
	35.03	Green	Green	Green
	35.04 M	Green	Green	Green
	35.05	Green	Green	Green
Chapter 36 Property	36.01 M	Green	Green	Green
	36.02 M	Green	Green	Green
	36.03 M	Green	Green	Green
	36.04 M	Green	Green	Green
	36.05 M	Green	Green	Green
Chapter 37 Infectious Diseases	37.01 M	Green	Green	Green
	37.02 M	Green	Green	Green
	37.03 M	Green	Green	Green
	37.04 M	Green	Green	Green
	37.05 M	Green	Green	Green
Chapter 38 Forfeitures	38.01	Green	Green	Green
	38.02 M	Green	Green	Green
	38.03 M	Green	Green	Green
	38.01	Green	Green	Green
	38.02 M	Green	Green	Green
Chapter 39 Interview Rooms	39.01 M	Green	Green	Green
	39.02 M	Green	Green	Green
	39.01 M	Green	Green	Green
	39.02 M	Green	Green	Green
	39.03	Green	Green	Green

ORMOND BEACH PD REACCREDITATION 2017

Police Athletic League

Ormond Beach PAL was established in 1996. September 2016 will mark 20 years of encouraging youth to grow positively through participation in educational, athletic, recreational and cultural programs. During the past 20 years OBPAL has grown tremendously. An average of 800 youth are served annually through the afterschool Tutors R Us program, R.E.A.D., Science on Patrol, Competitive Basketball, the annual Holiday Party, Youth Directors Council, Summer Art, Summer Science, Summer Field trips, Summer Tutoring and community event partnerships such as National Night Out. The excellence of OBPAL programs is seen in the awards PAL has received from state and national organizations.

R.E.A.D. Reading, Exploration, Adventure and Discovery

OBPAL held classes for 28 youth in grades 2, 3, 4 and 5 to enhance skills in fluency, comprehension and vocabulary. Youth worked with tutoring and educational professionals on reader's theater during the first half of the program. The READ program exhibition was held on May 21 at Ormond Beach Elementary School. Twenty one youth exhibited their own unique illustrated short story.

Science on Patrol at Ormond Beach Elementary School

Children in 4th and 5th grades attending Ormond Beach Elementary School participated in the Science on Patrol program. The program is designed to increase skills in science and math through the resolution of crime scene scenarios. Ten (10) youth participated in the fall 2014 class. Eleven (11) youth are in the fall 2015 class.

Science on Patrol at Ormond Beach Middle School

Youth in 6, 7 and 8th grades participated in a 10 week science program held at Ormond Beach Middle School. The program is designed to enhance skills in math and science through the resolution of crime scene scenarios. Twenty eight (28) participated in the fall 2014 class and 24 are currently participating in the fall 2015 class.

Do the Right Thing

Three "Do the Right Thing" luncheons (November, February and May) were held during the 2014 – 15 season of PAL program. The Do the Right Thing program honors youth who exhibit outstanding leadership at our partner school Ormond Beach Middle School. A total of 31 youth were honored last year.

Youth Directors Council

OBPAL host a chapter of the State of Florida Association of Police Activity/ Athletic league's (SFAPAL) Youth Director Council (YDC). The YDC program is designed to help youth

ages 13 – 18 reach higher levels of leadership through community service and leadership training. Twelve (12) youth reached all requirements to qualify for attendances to the Youth Directors Council Conference held in July at Walt Disney. In 2015 the YDC hosted 16 community service projects, attended 3 leadership training opportunities and was awarded the SFAPAL Most Dedicated Youth Program Award.

Summer Tutoring, Summer Science and Summer Art

In partnership with the Department of Leisure Services, OBPAL provides 6 weeks of summer tutoring as an enhancement to the summer program at the South Ormond Neighborhood Center. During the six weeks youth ages 5 – 13 participate in each the hour long classes daily. Tutoring is offered Monday – Thursday from 11 AM – 4:00 PM. The program is offered in two 3 week session. During the summer of 2015, OBPAL provide programs to over 125 youth in the summer program.

Summer Field Trips

In partnership with the Department of Leisure Services OBPAL provided 4 field trips to youth in the Leisure Services Summer Connection program. Field trips were offered to the Orlando Science Center, SeaWorld, and two trips to Daytona Lagoon. An average of 70 youth attended each field trip.

Athletic Programs

The primary athletic program for the OBPAL is basketball. OBPAL offers opportunities for youth ages 10 – 18 to participate in the OBPAL Basketball program. Last year our 8th grade team participated in the State and National United States Specialty Sports Association tournaments.

Other Department Programs

Drug Drop Box

The Ormond Beach Police Department is pleased to announce the acquisition of a prescription drug drop vault through the National Association of Drug Diversion Investigators. The vault is located in the police department lobby. The intent of the drug drop vault is to serve as a disposal vault in which citizens may anonymously deposit unwanted medications. In 2015 alone, over two hundred pounds of unused or unwanted prescription drugs have been disposed of.

This vault is for prescription medication only, no needles or bio-hazards.

Police Explorers

Law Enforcement Exploring is a worksite-based program for young men and women who have completed the eighth grade and are at least 14 years of age but have not yet reached their 21st birthday. Law Enforcement Explorer posts help youth to gain insight into a variety of programs that offer hands-on career activities. For young men and women who are interested in careers in the field of law enforcement, Exploring offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth. Members are given training in basic areas to enable them to understand police work and may expand their training by attending regional and national conferences that are designed to test the Explorers in practical police response techniques.

House Watch Program

The Ormond Beach Police Department endeavors to give citizens that little extra sense of security, even when they are away from home. Through the House Watch program, citizens may call 386-677-0731 or come into the Ormond Beach Police Department whenever they are planning vacations or events that take them away from home. A brief questionnaire will be completed, which will include emergency contact numbers and any caretaker information. During the homeowner's absence, periodic checks will be made to look for any unusual activity. The homeowner then contacts the Police Department upon their return to cancel this service.

Victims' Advocate Program

The Ormond Beach Police Department employs a full-time victim advocate. The position requires that the advocate be on-call at all times to provide resources, referrals and information to support victims of crime. The Victim Advocate must manage the VOCA grant (Victim of Crime Act) by preparing monthly, quarterly and year end reports for the Office of the Attorney General as well as provide training for the Victim Advocate Program Volunteers and Chaplains. The Advocate must avail themselves for any court appearance, deposition or hearing that a victim may need them to attend as well as assist with any transportation needs.

Victims of crime must be contacted by phone or by mail to offer assistance depending on the type of crime that has occurred. The Victim's Advocacy program has served over 2,200 victims of crimes this year alone. The victim advocate, along with a superb volunteer staff, have assisted victims with filing for injunctions for protection petitions, death notifications, and supported almost 150 victims who were eligible to file for victim compensation benefits. The Victim Advocate Program partnered with "Building Remarkable Communities, Inc," joining eight other agencies and was able to assist victims of domestic violence through their fund raising efforts. They have contributed \$525 to our emergency fund this year. The City of Ormond Beach has also contracted with two hotels in Ormond who have agreed to provide shelter for a victim when there is no other shelter option available.

The Victim Services Coalition of the 7th Circuit honored Patrol Officer Robert Pearson as "Law Enforcement Officer of the year" at the National Crime Victims' Rights Week banquet in April of 2015.

He was nominated by the Ormond Beach Victim Advocate Program and the Ormond Beach Police Department for his efforts in assisting a domestic violence victim.

~Community and Employee Recognition~

College Graduation Acknowledgements

Officer Lauren Sanders ~ Associates Degree in Criminal Justice

Officer Marianne Durkin ~ Masters Degree in Criminal Justice

Detective Daniel Jordan ~ Bachelor Degree in Criminal Justice

Sergeant William Pavelka ~ Associates Degree in Criminal Justice

2015 Awards Ceremony

An Awards ceremony was held, honoring the accomplishments, dedication and unparalleled professionalism displayed by members of the Ormond Beach Police Department for their outstanding efforts and dedication to our profession. Some citizen volunteers as well as citizens who had a major impact on our law enforcement efforts were also recognized in this year's award ceremony.

Physical Fitness Program

Implemented in 2013, the Physical Fitness Program awards those officers who annually meet the established criteria for various levels of physical fitness. The program was designed to establish and maintain a fitness program within the Department and recognize the specialized nature of physical conditioning required of certain positions. Members are required to be participants in the City's wellness program, Wellness Cove, as well as perform in seven areas of readiness that affect an officer's ability to carry out essential and critical physically demanding tasks. The goal of the program is to improve overall performance on the job, reduce the risk of heart attack, reduce job related injuries, reduce absenteeism due to illness, decrease disability and workers compensation claims, and to increase employee morale. The following recipients participated in and successfully completed the physical fitness readiness battery in 2015:

Jesse Godfrey ~ Amber Michaelis ~ Mike Pavelka ~ Chart Pliapol ~ Stephen Brugone ~ Justin Soard

Josh Delong ~ John Dovine ~ Royce James ~ Shane Jarrell

Unit Commendations

The Unit Commendation Bar is awarded to Police members who acted as a group or team and whose combined exceptional achievement distinguished itself during a particular event.

- On February 7, 2015, Sergeant James Doggett, Officer David LaBrie, Officer Kenneth Long, and Officer Jeremy Goss responded to a stabbing call. Working closely together with the Volusia County Sheriff's Office, they assisted with the scene and searched the area for the suspect. After locating the suspect at the Super 8 Motel, Officers confronted the suspect and Officer Long was able to remove the suspect's knife from his possession. Officer LaBrie and Officer Goss were then able to detain him. All Officers assisted the Sheriff's Office at the Super 8 scene. Collectively, this team did an outstanding job in the outcome of this incident.

Kenneth Long ~ Jeremy Goss ~ David Labrie ~ Jim Doggett

- On May 25, 2014 Officer Justin Hyatt, Sergeant D.W. Smith, Corporal William Pavelka, Officer Robert Pearson and Officer Michael Jaeger responded to a suspicious incident on Lincoln Avenue. Shattered glass and blood were discovered and although the female resident claimed there was nothing wrong, the instincts of the officers led them to gaining access to the dwelling based on the found circumstances. Upon entry, they discovered minor children present in what appeared to be a hazardous situation with a strong odor consistent with cannabis. Coordinating efforts with the drug task force, they were able to draft a search warrant, arrange for a judge to sign it and ultimately execute the warrant which resulted in the seizure of 25 marijuana plants, about 105 grams of harvested marijuana and several items of paraphernalia. The young children were removed from a dangerous living condition into protective custody and the illegal operation was removed from an area in close proximity to Ormond Beach Elementary School. Teamwork and perseverance paid off.

Robert Pearson ~ Mike Pavelka ~ Michael Jaeger ~ Justin Hyatt ~ D.W. Smith

- On December 2, 2014 Officer John Borzner and Officer Caleb Braun moved in and secured the scene after Off-Duty Sergeant Jamie Gogarty reported a possible fraud in progress at Mower Depot. Corporal William Pavelka and Detective Daniel Jordan responded and observed from an unmarked vehicle. As the suspects appeared to be leaving, they requested additional marked units to assist in detaining them. Sergeant Gogarty assisted in gathering information which led to the finding of a U-Haul at the Baymont Inn & Suites containing stolen goods. Detective Jim Voegtle arrived to secure the area while Officer Rhett Summerlot secured the U-Haul. One of the suspects who was later transported to the PD was willing to speak and records Clerk Juanita Garza helped with translation. Important information was gathered for Detective Briana Mathis and Detective Stephen Brugone who prepared search warrants and found a Judge to approve them. Detective Tom Larsen coordinated the post arrest process and Evidence personnel Victoria Lancaster and Marylyn Dance quickly processed the evidence. Apryl Andrasco was able to find data identifying the suspects and Corporal Tom Elkins who was running the Shift

successfully managed resources for everyone. This was truly a team effort with positive end results.

Tom Elkins ~ Rhett Summerlot ~ John Borzner ~ Caleb Braun ~ Juanita Garza

- On March 4, 2015, the Ormond Beach Police Department received a call regarding death threats being made through social media to students and staff of Calvary Christian Academy. After finding the threats to be credible they were acted on quickly. Detective Danielle Reagan, assigned as the primary investigator, along with the assistance of Detective Jim Voegtle began interviewing teachers and victims developing several suspects. Detective Reagan was able to track down the user name being used on Instagram to make the threats. An emergency subpoena was needed and Detective Briana Mathis was able to execute emergency subpoenas for the internet provider and address. Having gathered additional information, Detective Reagan, Detective Voegtle and Detective Daniel Jordan interviewed an alleged victim who turned out to be a suspect. Following the suspects confession an arrest was made which closed the case. Officer Jay Brennan was the liaison officer between the Academy and the Criminal Investigative Division. He was very helpful with making the employees, students and parents feel at ease. This was a team effort with positive end results.

Danielle Reagan ~ Brianna Mathis ~ Dan Jordan ~ Jim Voegtle

Meritorious Police Service Investigations

Demonstrating exceptional initiative and skill during the course of an investigation, the following members are being recognized for going above and beyond the customary investigative methods to bring closure to the victims and families involved.

- In February of 2014, your thorough investigation of a sexual assault case involving three young children resulted in the defendant being sentenced to twenty five years in prison for his crimes. You were commended by Assistant State Attorney Heather Trigones for your outstanding work on the case and she recognized your efforts in the Daytona Beach News Journal. You are to be commended for your diligent work and for your positive representation of the Ormond Beach Police Department.

Chief's Commendation

This honor is awarded to a sworn member for the exceptional and commendable performance in the execution of criminal justice duties. These acts must demonstrate confidence and efficiency beyond that reasonably expected from officers during the normal course of their duties.

- On January 9, 2015, Corporal Brent Hodge along with Sergeant Lisa Rosenthal and Officer Jeremy Smith responded to a domestic dispute call on Lakebridge Plaza Drive. Upon arrival contact was made with an injured female who indicated the aggressor was still on scene. The victim was attended to by officers and turned over to EVAC for treatment. The suspect was located on the back porch and was holding a knife to his throat and indicated that he was going

to kill himself. Using their skills and knowledge in negotiating, Corporal Hodge and Officer Smith were able to convince the suspect that he had better options and after a considerable amount of talking they were finally able to persuade him to give himself up without injury to himself or officers. He was taken into custody and later transported to the Volusia County Jail.

Brent Hodge ~ Lisa Rosenthal ~ Jeremy Smith

Life Saving Award

The Life Saving Award is bestowed to a member or citizen for the competent and expedient action that is directly accountable for sustaining or saving a human life.

- On April 25, 2015, while spending time with her family, off-duty Corporal Michelle Gaden's quick actions saved a small child from drowning in a hotel pool. Corporal Gaden noticed the child at the bottom of the pool and yelled for someone to call 911. She then yelled to her boyfriend in the pool to get the child. The child was not breathing when he was laid on the pool deck. Corporal Gaden started CPR and was joined by an off duty nurse on the pool deck. After a few rounds of chest compressions the child was revived and started breathing on his own. Fire Rescue transported him to the hospital. Follow up with the hospital revealed the child would be fine and make a full recovery.

~ Michelle Gaden ~

- On February 3, 2015, Corporal Michelle Gaden and Officer Kenneth Long responded to a report of an accident. Upon arrival they were briefed by Emergency Medical Services that the driver had stabbed himself in the chest with a large knife and was still actively stabbing himself with the knife still in his chest. Corporal Gaden and Officer Long were able to distract him then immobilize him so he could not harm himself further. The subject was removed from the vehicle and transported to Hospital. It was determined later he stabbed himself through the heart and the actions of the officers kept him alive.

Kenneth Long ~ Michelle Gaden

Volusia County Motorcycle Skills Challenge ~ September 2015

- 5th place Division 3 Expert: Corporal John Borzner
- 5th place Division 3 Novice: Sergeant Keith "Rocco" Bandell
- 4th place Division 3 Novice: Officer Jeremy Goss
- 3rd place Division 3 Novice: Officer Caleb Braun



Captain Jesse Godfrey
Sergeant Jamie Gogarty
Sergeant Lisa Rosenthal
Corporal Amberly Michaelis

2015 Police Unity Tour Participants





In Loving Memory of Robert F. Grim Sr.

E.O.W. November 13, 2004

Ormond Beach Police Department · 170 West Granada Boulevard · Ormond Beach, Florida 32174

Non – Emergency Police Dispatch (386) 248-1777